



## **NOTICE OF MEETING**

### **Employment Committee**

**Wednesday 28 October 2015, 7.30 pm**

**Council Chamber, Fourth Floor, Easthampstead House, Bracknell**

### **To: Employment Committee**

Councillor McLean (Chairman), Councillor Allen (Vice-Chairman), Councillors Mrs Angell, Mrs Birch, Leake, Ms Miller, Mrs Temperton, Virgo and Worrall

### **Non-Voting Co-optee**

Councillor Heydon

### **cc: Substitute Members of the Committee**

Councillors Angell, Brossard, Dudley, Mrs Hamilton and Mrs McCracken

ALISON SANDERS

Director of Corporate Services

### **EMERGENCY EVACUATION INSTRUCTIONS**

- 1 If you hear the alarm, leave the building immediately.
- 2 Follow the green signs.
- 3 Use the stairs not the lifts.
- 4 Do not re-enter the building until told to do so.

If you require further information, please contact: Priya Patel

Telephone: 01344 352233

Email: [priya.patel@bracknell-forest.gov.uk](mailto:priya.patel@bracknell-forest.gov.uk)

Published: 20 October 2015



**Employment Committee**  
**Wednesday 28 October 2015, 7.30 pm**  
**Council Chamber, Fourth Floor, Easthampstead House,**  
**Bracknell**

Sound recording, photographing, filming and use of social media at meetings which are held in public are permitted. Those wishing to record proceedings at a meeting are however advised to contact the Democratic Services Officer named as the contact for further information on the front of this agenda as early as possible before the start of the meeting so that any special arrangements can be made.

**AGENDA**

	Page No
<b>1. Apologies</b>	
To receive apologies for absence and to note the attendance of any substitute members.	
<b>2. Declarations of Interest</b>	
Any Member with a Disclosable Pecuniary Interest or an Affected Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer in attendance that they are withdrawing as they have such an interest. If the Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.	
<b>3. Minutes from previous meeting</b>	
To approve as a correct record the minutes of the meeting of the Committee held on 3 September 2015.	5 - 6
<b>4. Urgent Items of Business</b>	
Any other items which, pursuant to Section 100B(4)(b) of the Local Government Act 1972, the Chairman decides are urgent.	
<b>5. Staff Survey Actions</b>	
To note the staff survey action plans progress to date.	7 - 12
<b>6. Severance Policy Options</b>	
To consider the reasons for and legal basis of the Council's current severance policy and to present options for the future.	13 - 22
<b>7. Public Sector Exit Payment Cap</b>	
To note a potential legislative change in the governments approach to public sector severance payments.	23 - 24

8. **Date of Next Meeting**

16 December 2015.

9. **Exclusion of Public and Press**

To consider the following motion:

That pursuant to Section 100A of the Local Government Act 1972, as amended, and having regard to the public interest, members of the public and press be excluded from the meeting for the consideration of the following items 10 & 11 which involves the likely disclosure of exempt information under the following category of Schedule 12A of that Act:

- 1) Information relating to any individual.
- 3) Information relating to the financial or business affairs of any particular person (including the authority holding that information).

10. **Community Learning Restructure**

To consider a proposed redundancy which arises from the review of the Community, Learning and Skills Service.

25 - 30

11. **Coral Reef Enhancement Project - Employment Implications**

To consider proposed redundancies arising from the project to undertake a major enhancement of Coral Reef with the resulting closure to the public for approximately one year.

31 - 46